Continuum from Accession to Retirement and Beyond

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- *Bill DeLong, Facilitator*

- Eric Anderson
- Bryan Burdick
- Joseph Condrick
- William DeLong
- Ernie Durr
- Roger Etherington
- David Flake
- Thomas Gaines
- Tina Latendresse
- Gina Lee
- Wydena Mosley
- Gary Reiter
- Leroy Robinson
- Weston Wertz

3-Year Aspiration Statement

Stepping Stones for Success from Accession to Retirement and Beyond

The opportunity for dynamic achievement and professional development through flexible service, ideas, and roadmaps for success, in and out of the active stream with immediate, trained support for combatant commanders.

Pilot Project

Remove barriers affecting transition between Reserve and Active components:

- Loss of Paygrade — Competitiveness
- Time in Rate Reset — High Year Tenure
- Cross-Rating issues

IS1 Sammy Sailor attached to NRC Madison WI wishes to go back on Active Duty.

He has been told that he will have to take a bust to IS2 and lose his Time in Rate in order to do so.

Presently, he will have to petition the BCNR to get his paygrade and Time in Rate back in order to be eligible to participate in the next advancement cycle.

Short-Term Objectives

Correct Loss of Paygrade from Reserve to Active

- One Month
  - Research policies (instructions)
  - Identify stakeholders and decision-makers
    - Action Officers: David Flake/Roger Etherington
- Six Months
  - Brief change in policy to stakeholders and decision-makers
  - Confirm cost impact
  - *Identify new barrier to work on*
- One Year
  - Enact new policy

Summary of Specific Action Steps

- Identify stakeholders and decision-makers
- Draft new Policy
- Request responses from stakeholders
- Enact Policy

Post-Summit Support Needed From…

- CNO
- CNP
- CNRF
- CNRC
- EPMAC

Specific Indicators of Success

- Higher Retention (gives Sailors an incentive to serve)
- Improved Morale of Sailors
- Better Advancement
- Improved Readiness
- Zero Sum Gain

Summary of Impact - Key Benefits of this Pilot

It will help achieve our goal to become One Navy, Our Navy, Forging the Future and a "Team Navy" building the Naval Reserve for Sea Power 21 because…

We have removed barriers to transition between Reserve and Active.